

**Dear students and alums,**

Happy New Year! At SAP, we help people connect their passions with purpose. With a new year comes new possibilities, and through SAP's iXp internships and Talent Community, there are numerous opportunities to discover your potential!

### **SAP Talent Community**

We are always looking for top talent with passion and innovative ideas. Joining the SAP Talent Community is one way you can stay informed about the latest SAP news and job opportunities. We encourage you to [enroll in our Talent Community](#), complete a profile, upload your resume, and set up a job alert so you receive email notifications whenever a new position is released that matches the keywords you enter in your alert.

*\*Note – enrolling in the SAP Talent Community **does not** automatically submit a job application, it only sends SAP news and job alerts if requested during profile creation.*

### **SAP Internship Experience Program (iXp)**

Beyond joining our Talent Community, you have the opportunity to explore SAP iXp internships. SAP iXp internships connect your passion with purpose, while providing cross-collaborative and innovative work experiences.

SAP iXp recruiters look for students with one or more of the below candidate characteristics. Additionally, they hire for potential, and support development of the skills below and more technical skills as needed throughout the internship experience! See a characteristic below that you want to grow? An SAP iXp internship might be for you!

- Innovative thinkers
- Perseverance and takes initiative
- Has an X-factor that they can uniquely contribute to their teams
- Strong communication skills
- A collaborative spirit

### **Action: Applications for SAP iXp internships**

We are heading into recruiting season for our SAP iXp internships and full time roles. Learn more about SAP iXp internships, and when you're ready to apply, view the directions below!

1. Browse the list of SAP iXp opportunities and learn more!

- Visit the [SAP iXp website](#) to learn more about the program and view our different [SAP iXp internship roles](#). Also view the attached document, “SAP Internship Experience Program Infographic”. Finally, don’t forget to join the [SAP Talent Community](#) to stay informed about the latest open roles and SAP news.
2. Ready to apply? Take these steps **before** applying so that we can amplify and support your application process.
- Once you [find a role](#) that you are interested in applying to, send [julia.donovan@sap.com](mailto:julia.donovan@sap.com) a link to the job, the job number (requisition ID), your preferred first and last name, e-mail, and phone number. You will then receive a special link that will take you directly to the application. You will have 28 days to apply after receiving the application link.
  - Attached in this email, you will find two documents, “Candidate Application Tips” and “Resume Tips”, to help you throughout the process!

Explore your possibilities this Summer at SAP and join our growing talent community!

Please reach out if you have any questions.

### **SAP Internship Experience Program**

Email – [ixp@sap.com](mailto:ixp@sap.com)

Visit the [SAP iXp website](#), join the [SAP Talent Community](#), and follow us on [Instagram](#).